

Snap Shot of What We've Done So Far

Moment That Matters	Delivered
My First Impression 	<ul style="list-style-type: none"> • New offer letter content & digitized experience • Simplified interaction experience for candidates
My Rewards 	<ul style="list-style-type: none"> • Connected Recognition Awards experience • Improved assets to help team leaders have Meaningful Rewards Conversations • Improved Benefits Campaigns experience • New US Financial Wellness Benefit • New EMEAR Pavelka Wellbeing Benefit • New Global Pay Parity
My Development 	<ul style="list-style-type: none"> • Strengths based development focus via Team Space • My Development Space Pilots
My Leader 	<ul style="list-style-type: none"> • New Leader and Team Outcomes • New Engagement Pulse • Introduction of Rituals & Best Practices
My Personal Experiences 	<ul style="list-style-type: none"> • My Birthday Day Off • Research into current local practices on Life's Milestone Moments
My Innovation 	<ul style="list-style-type: none"> • Second Innovate Everywhere Challenge • Launch of the Hub
My Technology 	<ul style="list-style-type: none"> • AppleCare Enterprise priority support now available for Mac users • Simplified Desktop Software Refresh • New Refresh Invitations for MAC users
My Workplace 	<ul style="list-style-type: none"> • Multiple facilities renovations, office refreshes and infrastructure updates across the globe. • Wide range of innovative employee services
My Team 	<ul style="list-style-type: none"> • Best Team Study • Power of Teams Campaign • Team Space Platform
My Making a Difference 	<ul style="list-style-type: none"> • Time2Give • Be the Bridge campaigns: Global Service Month, Earth Aware, Girls Power Tech, Annual Giving • Employee Giving Platform Upgrade • New Matching Gifts Policy
My Lasting Impression 	<ul style="list-style-type: none"> • Updated and improved communication guidelines and tools for leaving employees • Modified language in the employee resignation tool • Simplified and improved the employee exit survey for voluntarily leaving employees • Extended US childcare eligibility for employees impacted in Limited Restructures